

George W. Lavender, Jr., Sheriff

Ross County-Chillicothe
Law Enforcement Center
28 North Paint Street
Chillicothe, OH 45601



Emergency.....911
Service Calls.....773-1185
Civil Division & Records.....773-1186
Sheriff.....773-1186
Jail & Jail Records.....773-1187
Detective Bureau.....773-1188
Fax.....(740) 773-1248

Case SO-P2300461 - UNAPPROVED DRAFT

Printed on January 31, 2023

Status	Active
Report Type	Patrol
Primary Officer	David Hall
Investigator	None
Reported At	01/30/23 12:08
Incident Date	01/30/23 12:08
Incident Code	SEXOFFNS : Sex Offense
Location	HOSPITAL RD, CHILLICOTHE, OH 45601
Zone	1Ross
Court	None
Ereferral County	None
Disposition	Under Investigation (Open)
Disposition Date/Time	01/30/23 12:47
Review for Gang Activity	None
Body Cam Used?	Yes
K9 Deployed?	No

Offense Information

Offense	Gross Sexual Imposition
Statute	2907.05
NIBRS Code	11D - Fondling
Counts	1
Include In NIBRS	Yes
Completed	Yes
Bias Motivation	No Bias/Not Applicable
Location	Hospital
Entry Forced	No
Forces Used	Personal Weapons

Dispatch Information

CFS #	SO2301816
Location	HOSPITAL RD, CHILLICOTHE, OH 45601
Incident Code	SEXOFFNS : Sex Offense
Occurred Between	01/30/23 12:08:51 and
Assigned	12:09:40
Enroute	12:09:40
On Scene	12:25:31
Completed	12:47:14

Initial Narrative By David Hall, 01/31/23 06:14

On 01/30/23 a Deputy responded to the Law Complex in reference to a report of a sexual assault. Contact was made with the complainant who advised she was sexually assaulted/abused at her place of employment. Investigation opened.

Investigative Notes Narrative By David Hall, 01/31/23 06:15

I, Dep. D. Hall, met the complainant at the Law Complex. She was identified as [REDACTED] Due to the allegations, she was escorted to a room inside of the Law Complex so we could speak in a more private location. She told me that she started working at Adena Regional Medical Center in January of 2022. She was working with an [REDACTED] she named [REDACTED] A web search for that Doctor in the Chillicothe area revealed a [REDACTED]

██████████ who works at Adena Regional Medical Center as an ██████████. She said they would often have to communicate through text message regarding emergency operations to coordinate together. ██████████ said that shortly after she starting working at ARMC, ██████████ would send her inappropriate text messages regarding sexual intercourse positions with her without her responding back. Text messages as such continued until June of 2022. In June of 2022, while they both were at work in the nurses station, ██████████ was sitting down in a chair while ██████████ was trying to walk past him. ██████████ said that while she was attempting to walk past him, he stuck his arm out and wrapped it around ██████████ upper thigh. Shortly after this incident she had turned her two-week notice of termination into her manager.

After the first couple text messages from ██████████ containing the inappropriate behavior, she reported ██████████ to her reporting manager at that time and a case was opened. ██████████ told me that over the course of her employment, ARMC did not attempt to stop ██████████ behavior and gave him a "slap on the wrist". ██████████ has journal that she kept to document the dates and times of ██████████ behavior. She also has screen shots of all the text messages between them both. After ██████████ was no longer employed at ARMC, she said that the case she had filed six months prior was closed. ██████████ also said that when she got hired, she received a \$5,000 sign-on bonus and that ARMC was demanding the reimbursement of that money due to ██████████ not abiding by the contract and staying employed with them for two years. ██████████ believed the contract was void due to her unsafe work environment. ██████████ was given a voluntary statement form to complete on her own time.

Capt. Adair and Lt. Hollis will be notified of this incident being reported and for detective assignment. Case remains under investigation at this time.

Investigative Notes Narrative By Max Adair, 01/31/23 09:19

Case to Detectives

This case was forwarded to Detective Captain Addy.

Investigative Notes Narrative By Stanley Addy, 01/31/23 10:41

After reviewing this report on 1/31/2023 I made contact with Ross County Prosecutor Carrie Charles and discussed this report in detail. Prosecutor Charles agreed if no erogenous zone Buttocks/inner thigh/ breast was touched there was no criminal offense charge, however due to the allegations of the text messages the Complainant/ victim may want to seek a civil attorney for advise if she so choses.

On 1/31/2023 contact was made with ██████████ by phone (conversation was recorded and attached to report). ██████████ did confirm that no erogenous zone was ever touched by ██████████. ██████████ also advised that she did launch a former complaint with HR at Adena after he grabbed her thigh and had sent her the inappropriate text messages and ██████████ was suspended for a week and signed a non retaliation agreement and was placed on a different surgery schedule then her, however as a result she did leave Adena. I advised ██████████ this case was more of a civil issue and no criminal offense was committed however she could seek an attorney for consultation for possible Civil Matters.

This case is being closed.

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Case SO-P2300580

Printed on February 8, 2023

Status	Approved
Report Type	Patrol
Primary Officer	Rease Tatman
Investigator	None
Reported At	02/07/23 13:00
Incident Date	02/07/23 13:00
Incident Code	NC : Non Criminal
Location	HOSPITAL RD, CHILLICOTHE, OH 45601
Zone	
Court	None
Ereferral County	None
Disposition	Under Investigation (Open)
Disposition Date/Time	02/07/23 13:00
Review for Gang Activity	None
Body Cam Used?	No
K9 Deployed?	No

Offense Information

Offense	Menacing by Stalking
Statute	2903.211
NIBRS Code	13B - Simple Assault
Counts	1
Include In NIBRS	Yes
Completed	Yes
Bias Motivation	No Bias/Not Applicable
Location	Hospital
Entry Forced	No
Forces Used	None

Initial Narrative By Rease Tatman, 02/07/23 13:19

On 2/6/2023, A online submission report was filed regarding possible harassment. The complainant alleged she was being harassed by a co-worker at work. This case is being assigned to Deputy Tatman and remains under investigation.

Investigative Notes Narrative By Rease Tatman, 02/07/23 13:20

Name: [REDACTED]
Email: [REDACTED]
phone: [REDACTED]
Address: [REDACTED]
Birth: [REDACTED]
Cell:
location:Adena Regional Medical Center
incident: Sexual Harassment
Date:04/04/22

Facts:Dr. [REDACTED] an [REDACTED] surgeon had been sexually harassing me for months. I was one of his sales reps in the operating room & have not been allowed to go back to do my job per my HR

due to my safety in this matter.

██████████ repeatedly would text me "I would do such dirty things to you" and had asked me multiple times if he left his wife if I would be with him. He is married & a father and I guess because I am a single female he felt it was acceptable to speak to me in this way. I tried laughing it off for months because I was afraid to lose his business & my job. The final straw came when ██████████ texted me asking to lick my buttocks. Because I did not allow this to happen he proceeded to completely stop using my company and started using a competitor of mine for everything totally sabotaging my business.

I know I am not the only victim of his behavior & did not speak out last April out of fear he would do something to physically hurt me or put me in danger. This has been reported to my HR & because of that I am not able to perform my job duties at this location, which impacts my earnings.

I am waiting on a call back from Adena's HR department regarding this.

Investigative Notes Narrative By Rease Tatman, 02/07/23 13:25

I spoke with ██████████ on 2/7/2023. ██████████ advised me at this point she is just wanting this documented. ██████████ also advised that she would come down sometime next week to provide a written statement.

Scioto Valley
Guaranteed



